

Thanks for your interest in joining the McIntyre's team. Please complete every section that applies to you. Fields marked * are required. Attach a resume if you have one.

01 PERSONAL INFORMATION

Last name * First name * M.I. Preferred name

Street address * Apt / Unit

City * State * ZIP code *

Mobile phone * Email address * Social Security number

Best way to reach you ☐ Call ☐ Text ☐ Email

Are you at least 18 years of age? ☐ Yes ☐ No

Are you at least 21 years of age? ☐ Yes ☐ No

Required for bartending and alcohol-service positions under TABC rules. Proof of age will be requested if you are hired.

02 POSITION & AVAILABILITY

Preferred location(s) ☐ Heights ☐ Northstar ☐ Southtown ☐ Webster ☐ West

Position(s) applying for ☐ Barback / Busser ☐ Security / Door Host ☐ Bartender
☐ Shift-Lead ☐ Manager

Employment type ☐ Full-time ☐ Part-time ☐ Seasonal ☐ Temporary

Date available to start Desired hours per week Desired pay rate

Weekly availability Check every shift you can work.

	Open (until 11a)	Lunch (11a – 4p)	Dinner (4p – 9p)	Late Night (9p – close)	Open availability
Monday	☐	☐	☐	☐	☐
Tuesday	☐	☐	☐	☐	☐
Wednesday	☐	☐	☐	☐	☐
Thursday	☐	☐	☐	☐	☐
Friday	☐	☐	☐	☐	☐
Saturday	☐	☐	☐	☐	☐
Sunday	☐	☐	☐	☐	☐

Also available for ☐ Weekends ☐ Holidays ☐ Game days / PPV events

Scheduling notes or restrictions (school, second job, etc.)

03 WORK ELIGIBILITY & BACKGROUND

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Will you now or in the future require visa sponsorship? ☐ Yes ☐ No

Have you worked for McIntyre's before? ☐ Yes ☐ No

When / where?

Do you know anyone who works at McIntyre's? ☐ Yes ☐ No

Name(s)

Can you perform the essential job functions, with or without reasonable accommodation? ☐ Yes ☐ No

Hospitality roles typically involve standing and walking for long shifts, lifting up to 40–50 lbs, and working in a fast-paced, loud environment. A full job description is available on request.

Have you been convicted of a felony in the past 7 years? ☐ Yes ☐ No

If yes, explain

A conviction does not automatically disqualify you; we consider the nature of the offense, how long ago it occurred, and its relevance to the job. Do not include juvenile records, or records that have been sealed, expunged, or covered by an order of nondisclosure.

How did you hear about us?

☐ Instagram

☐ TikTok

☐ Facebook

☐ Indeed

☐ Employee referral

☐ Walked in / guest

☐ Job board

☐ Other

04 CERTIFICATIONS & SKILLS

Do you have a current TABC Seller-Server certification? ☐ Yes ☐ No

Expiration date

Do you have a current Texas Food Handler card? ☐ Yes ☐ No

Expiration date

Do you have a Certified Food Manager (CFM) certification? ☐ Yes ☐ No

Expiration date

POS systems you've used

☐ Toast

☐ Aloha

☐ Square

☐ Micros

☐ Clover

☐ SpotOn

☐ Other

Years of restaurant / bar experience

Languages you speak fluently (optional)

Other skills, training, licenses, or certifications that relate to the job you're applying for

05 EDUCATION

List the highest level you've completed or are working toward. Graduation dates are not required.

High school / GED – school name

City, State

Diploma or GED earned? (Yes / No / In progress)

College, trade, or culinary school

Field of study

Degree / certificate earned

06 EMPLOYMENT HISTORY

Start with your most recent job. Include hospitality, service, and any other relevant work. You may attach a resume, but please still complete this section.

Employer 1 (most recent)

Company name	Phone	City, State	
Job title	Supervisor's name	Start (MM/YYYY)	End (MM/YYYY)
Main responsibilities		Reason for leaving	

May we contact this employer for a reference?

☐ Yes ☐ No

Employer 2

Company name	Phone	City, State	
Job title	Supervisor's name	Start (MM/YYYY)	End (MM/YYYY)
Main responsibilities		Reason for leaving	

May we contact this employer for a reference?

☐ Yes ☐ No

Employer 3

Company name	Phone	City, State	
Job title	Supervisor's name	Start (MM/YYYY)	End (MM/YYYY)
Main responsibilities		Reason for leaving	

May we contact this employer for a reference?

☐ Yes ☐ No

07 REFERENCES

Please list three professional references who are not related to you (former managers, coworkers, teachers, coaches).

Reference 1 – Full name	Relationship	Phone	Email
Reference 2 – Full name	Relationship	Phone	Email
Reference 3 – Full name	Relationship	Phone	Email

08 SOCIAL MEDIA

We love team members who help share the McIntyre's experience. This section is completely voluntary, your answers are not used in hiring decisions, and we will never ask for your passwords or access to private accounts.

Instagram @

TikTok @

Facebook

X / Twitter @

Other (YouTube, Snapchat, etc.)

Would you be interested in creating content for McIntyre's?

☐

Yes

☐

No

09 MILITARY SERVICE (OPTIONAL)

Branch

From (MM/YYYY)

To (MM/YYYY)

Relevant skills or training

10 APPLICANT STATEMENT & SIGNATURE

Please read carefully before signing.

- I certify that the information I have provided on this application, my resume, and in any interview is true, complete, and correct. I understand that false, incomplete, or misleading information is grounds for (i) removing my application from consideration, or (ii) termination of employment, whenever discovered.
- I authorize McIntyre's and its representatives to contact the employers, references, schools, and licensing agencies I have listed to verify the information I provided, except where I have indicated otherwise, and I release them and those providing information from liability for doing so in good faith.
- I understand that McIntyre's does not discriminate on the basis of race, color, religion, sex (including pregnancy, sexual orientation, and gender identity), national origin, age, disability, genetic information, veteran status, or any other status protected by federal, state, or local law, and that no question on this application is intended to screen out applicants on any such basis. Applicants who need a reasonable accommodation during the hiring process may request one from the hiring manager.
- I understand this application will remain active for 30 days. After that, I may reapply if I still wish to be considered.
- If hired, I understand my employment is "at will," meaning either McIntyre's or I may end it at any time, with or without cause or notice, except as required by law. This application is not a contract of employment, and no manager or representative other than the owner, in a signed writing, can change this.
- If hired, I understand I must provide proof of identity and authorization to work in the United States and complete Form I-9, along with any tax and payroll forms (which will request information such as date of birth and Social Security number). Alcohol-service roles also require proof of age and current TABC certification.

By signing below, I confirm I have read, understand, and agree to the Applicant Statement above.

If completing this form electronically, typing your full name below serves as your electronic signature.

Applicant signature *

Printed name *

Date *

FOR OFFICE USE ONLY

Interviewed by

Interview date

Location

Decision (Hire / Hold / Decline)

Position offered

Pay rate

Start date

GM approval

Notes